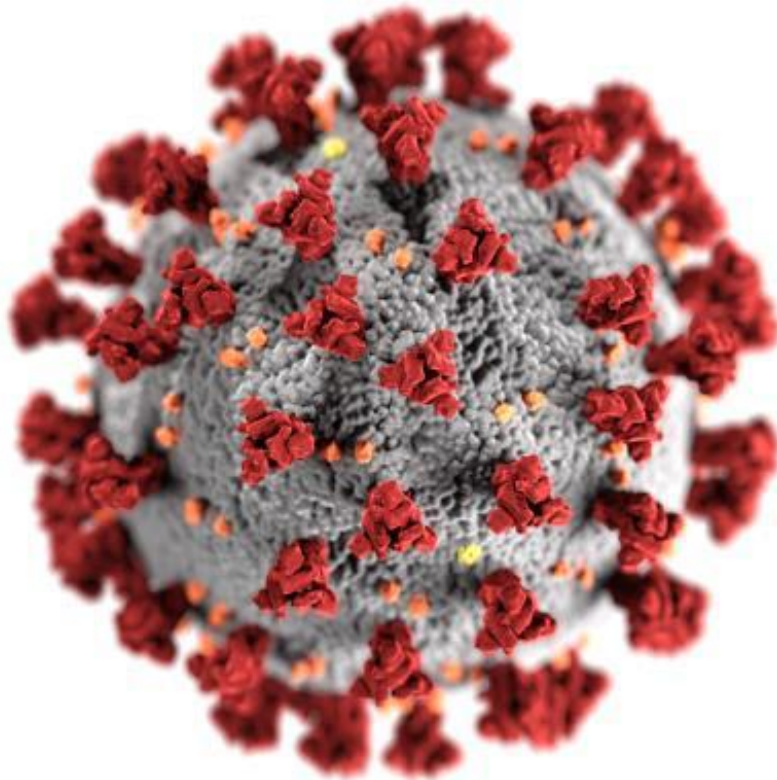


CAYMAN ACADEMY



COVID-19 Strategic Directives

With Immediate Effect: March 25, 2020





Spiritual Assurance

Philippians 4:6-7 ESV

Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.

Isaiah 41:10 ESV

Fear not, for I am with you; be not dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my righteous right hand.

Psalms 91:3 ESV

For he will deliver you from the snare of the fowler and from the deadly pestilence.

2 Chronicles 7:14 ESV

If my people who are called by my name humble themselves, and pray and seek my face and turn from their wicked ways, then I will hear from heaven and will forgive their sin and heal their land.

Matthew 16:18 ESV

...on this rock I will build my church, and the gates of hell shall not prevail against it.



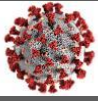
Strategic Objectives

1. To mitigate the threats of the COVID-19 pandemic to all members of the Cayman Academy family.
2. To sustain the mission, fellowship and operations of the school throughout the crisis.
3. To support the school' leadership in the management and mitigation of the crisis in the Cayman Islands and to help to preserve the functionality of our organizational structure.
4. To provide clear directions and advanced planning to address any escalation in the COVID-19 crisis in the Cayman Islands .

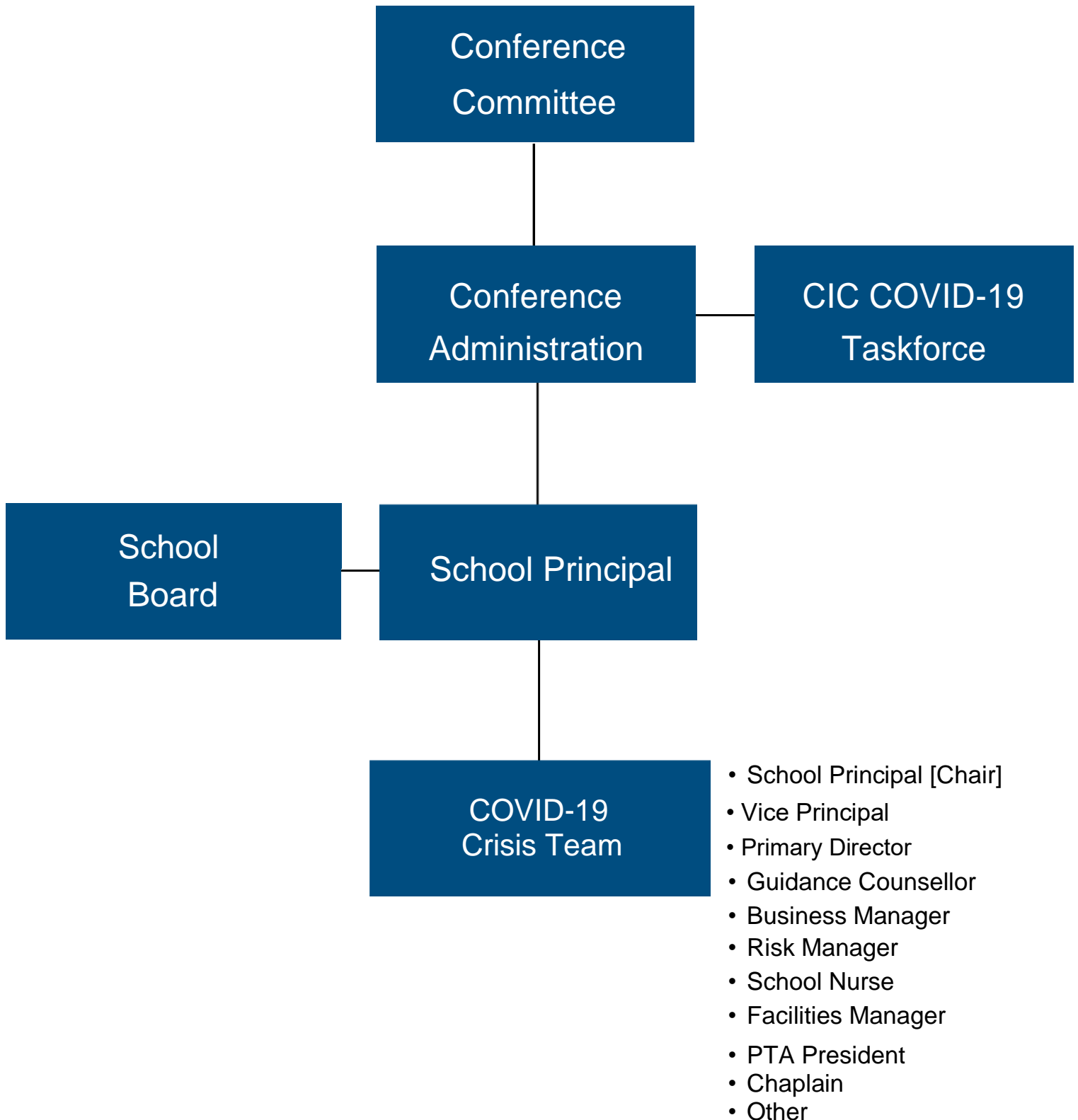


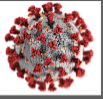
Key Containment Measures

1. Sanitization
2. Social / Physical Distancing, Self Isolation and Quarantine
3. Contact Tracing, Testing and Treatment

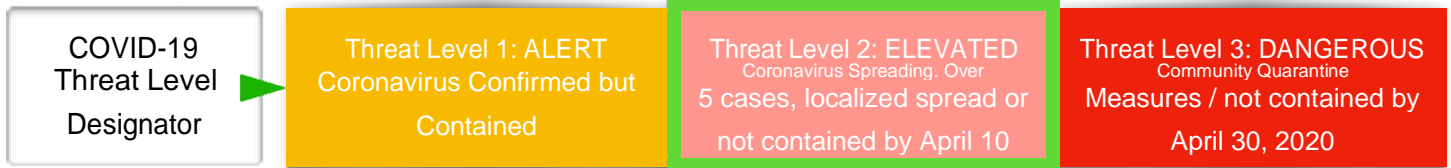


CIC COVID-19 Crisis Management Chain of Command





Strategic Directives



GENERAL

- The Cayman Islands Conference of which Cayman Academy is a subsidiary has moved with immediate effect to designate the COVID-19 threat level in the Cayman Islands to Level 2 [Elevated]. The Conference views the crisis as escalating and or protracted and requires each church to take a long range view to the crisis management and subsequent recovery efforts.
- Cayman Academy should activate a COVID-19 Crisis Management Team with adequately prepared and informed personnel to liase with the conference to assist in mitigating the impact of the crisis on its staff and students and other vulnerable members of the community.
- All preventative guidelines previously issued by ATCU and CIC should be evaluated for relevance and followed if in compliance with local Government regulations.

SPIRITUAL / PASTORAL

- All staff members should take the lead in actively reassuring our children of God's love and His concern during this time of crisis. Share HOPE!
- Our Chaplain and administrators should take the lead in providing emotional and spiritual support to our parents, students and staff who are facing financial and/or emotional distress.
- Every staff member should actively participate in the Union or conference-wide pray-a-thon and/or any other local prayer initiative organized by the school.
- Principal and Chaplain or any other elder on staff should provide prophetic preaching and correct biblical guidance to staff members regarding the Seven Last Plagues and other end-time prophecies.
- All staff should continue to show exceptional kindness to all.
- All staff are encouraged to participate in witnessing and online evangelism.

LOGISTICAL AND OPERATIONAL

- All leaders and congregants must follow all Government regulations. Therefore, there shall be NO gathering activity of any size at any church until advised.
- Permission must be requested of the Principal or any other administrator for anyone to access the school building for any cause. Access should be authorised within the confines of the legal regulations and only whereas a critical service must be performed at the school.
- ~~As a result of the current situation on escalators, the most possible food supplies can be~~
- All non-essential expenditures must be frozen immediately until advised.
- There should be no in-person meeting.

TEACHING AND LEARNING

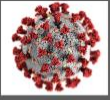
- Every teacher should establish an online platform for instruction, meetings and connecting. There should be a backup plan in the event your preferred technological platform is disrupted:
- The school has asked teachers to use at least one or all of these platforms for classroom instruction. These are Zoom, Office 365 or Quickschools. WhatsApp is used daily communication. Teachers are to follow their regular timetable or an agreed schedule with parents (Primary Division). Classes begin at 9am each day except Friday when no classes are held.
- Every teacher should maintain regular contact with his/her students via online platforms.

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INFORMATIONAL

- The school's administration has in place a primary and secondary communications platform to network as many of the parents, staff and students church into an informational loop.
- Our School Nurse will work in tandem with the conference and government agencies to ensure that credible and relevant information about the rapidly developing COVID-19 situation in the Cayman Islands **is quickly shared** with the widest cross-section of members of each local church.
- Our Guidance Counselor (Child Protection Officer) will work with our staff and students to ensure they are emotionally supported.

- Administration should immediately move to mitigate the information overload crisis faced by many persons on local networks.
- Whereas our health professional (School Nurse) serve as Health Ministries leaders of the local church in many instances, they have autonomy to vet and post important health tips to the school family. Non-health professionals should liase with conference Health Ministries Director of the Conference before posting new information. Whereas COVID-19 information is released by the WHO, CDC, Cayman Islands Government, GC, IAD or ATCU, these may be disseminated without consultation with the School Nurse or CIC Health Ministries Director.



Scenario Plan For Escalation To Crisis Level 3



STATEMENTS OF LIMITATION AND RESOLUTIONS

Whereas the details of the future of the COVID-19 crisis is unknown to us, and whereas the situations associated with the crisis can change rapidly, and whereas new government regulations may drastically alter the way the Seventh-day Adventist Church and school in the Cayman Islands functions over the next few weeks or months, we resolve to trust in the protecting power, love and grace of God, and we further resolve to take preemptive actions to mitigate the adverse effects of the crisis on the school and seek out opportunities to continue the mission of the school in any circumstance.

The nature of this contingency planning demands broad based principles and approaches rather than providing many specifics at this juncture. We further resolve to exercise confidence in our principal and the school's administration, and staff that through the work of the Holy Spirit, and with proper information, each one will be led according to God's will if we are no longer able to function as a unified body.

GENERAL PREPARATIONS/ RESPONSES - ESCALATION TO THREAT LEVEL 3

- NO gathering of any kind. Online interactions only.
- Have a help line in place to help the most vulnerable to access government intervention in the event such persons are unable to access help on their own.
- All staff and each parent should ensure that our school has an emergency contact for a near relative.

